

## LIAISON MEMORANDUM NUMBER 11-05

**To:** Agency Liaison and Payroll Officers

**From:** Cindy Rougeou  
Executive Director

**Re:** Important Act 992 Reminders

**Date:** February 7, 2011

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LASERS is issuing this Liaison Memorandum for the purpose of providing the following important Act 992 reminders:

- Employees hired into a LASERS eligible position on or after January 1, 2011, are subject to the provisions of Act 992 of 2010, unless they were a member of and did not refund their service from one of the following four state systems on or before December 31, 2010: Louisiana State Employees' Retirement System, Teachers' Retirement System of Louisiana, Louisiana School Employees' Retirement System, or State Police Pension and Retirement System. If these employees are eligible to remain a member of their system, but choose to join LASERS, they must complete *Form 1-10: Certification of Membership in a State System Prior to January 1, 2011*. These members will be enrolled in LASERS under the provisions of the retirement plan in place at the time of their original hire date, and not under the provisions of Act 992. This form is located under Employer Forms on the LASERS website.
- A member of LASERS who moves into a hazardous duty position in the future has the option, at that time, to remain in their current retirement plan or join the HAZ PLAN, provided they have not participated in DROP. The member would

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Cindy Rougeou, Executive Director

need to complete *Form 2-18: Hazardous Duty Services Plan Election* upon enrollment in that hazardous duty position.

- Employees in hazardous duty positions prior to January 1, 2011 are eligible to join the new HAZ PLAN. For employees enrolled as rank-and-file members, their employing agency must certify that the position they held qualified as hazardous duty. Employers should complete *Form 1-11: Certification of Prior Employment in a Hazardous Duty Position* found under the Employer Forms on the LASERS website.

**Important Hazardous Duty Reminder:** A member of the HAZ PLAN (whether a member by virtue of enrollment after January 1, 2011, or by virtue of choosing to join the plan after January 1, 2011), will NOT be eligible to select a retirement option for beneficiary benefits at their death. Benefit payments will be made per statute to an eligible surviving spouse and/or minor children. If a retired member dies, 75 percent of the retirement benefit will be paid to the surviving spouse. If there is no surviving spouse, surviving minor children will share in the same survivor benefit payable for rank-and-file members.

- Should a current member be eligible to and elect to join the HAZ PLAN and then terminate from a HAZ PLAN eligible position, subsequently returning to a different LASERS eligible position, he/she will be enrolled according to the provisions in Act 992, and will lose any prior retirement eligibility provision.

Please encourage employees eligible to join to review the information posted under the Act 992 banner on the LASERS website, [www.lasersonline.org](http://www.lasersonline.org), to assist in making their decision.