

LASERS

LOUISIANA STATE EMPLOYEES'
RETIREMENT SYSTEM

Preparation for Individual Counseling Rank-and-File Members

Questions to Consider

- Are you eligible to retire?
- What type of retirement is best for you?
- Which retirement option should you select?
- What should you do with your leave balances?

Rank and File Retirement Hired Prior to 07/01/2006

- Eligibility Requirements*
 - 30 years, any age
 - 25 years, age 55
 - 10 years, age 60
 - 20 years at any age, actuarially reduced benefit
 - Accrual rate is 2.5%
 - Contribution rate is 7.5%
 - 36 months FAC used to calculate benefits
 - Anti-spiking rate 25%
- *Leave balances cannot be used to meet retirement eligibility.

Rank and File

Hired on or after 07/01/2006

- Eligibility Requirements*
 - 5 years, age 60
 - 20 years, any age, actuarially reduced benefit
- Accrual rate is 2.5%
- Contribution rate is 8%
- 60 months FAC used to calculate benefits
- Anti-spiking rate 15%

*Leave balances cannot be used to meet retirement eligibility.

Not Eligible Yet?

- You can take out your employee contributions as a refund.

Warning: You will not get benefit of what your employer paid or interest. You will start over if you return to State service and will probably be placed in a new retirement plan.

- You may leave your money in LASERS and wait until you meet retirement age to draw a benefit.

Retirement Benefit Formula

$$\begin{aligned} &\text{Years of service credit} \\ &\quad \times \\ &\quad \text{Accrual Rate} \\ &\quad \times \\ &\text{Final Average Compensation} \\ &\quad = \\ &\text{Maximum Benefit*} \end{aligned}$$

*Add \$300 annually to maximum benefit if hired before July 1, 1986

Consider Your Retirement Type*

- Unreduced Retirement
- Actuarially Reduced Retirement
- Initial Benefit Option (IBO)
- Deferred Retirement Option Plan (DROP)

A retirement option is selected with each type. A self-funded cost-of-living adjustment may be selected. Sample estimates of each are provided at the end of the slides.

*Disability Retirement is described in the Membership Handbook, which is also available on our website.

Retirement Options

Maximum Plan:

Retiree receives basic benefit

More than one beneficiary can be named and changed at any time

Beneficiary receives balance of contributions in lump sum, no monthly benefit payable

Option 1:

Retiree receives reduced benefit

More than one beneficiary can be named and changed at any time

Beneficiary receives balance of contributions in lump sum, no monthly benefit payable

Retirement Options

The following options allow only one beneficiary and benefit amounts are based on age of retiree and age of beneficiary who will receive a benefit at retiree's death:

Option 2A: Retiree receives reduced benefit
Beneficiary receives same amount as retiree

Option 3: Retiree receives reduced benefit
Beneficiary receives 50% of retiree benefit

Option 4A*: Retiree receives 90% of maximum benefit
Spouse receives 55% of maximum benefit

Option 4B: Retiree receives reduced benefit
Beneficiary receives 55% of retiree benefit

*NOTE: Must name spouse as beneficiary and have been married at least two years before retirement

Comparison of Benefit Amounts

Martha is retiring with 13.20 years of service at age 60 and her beneficiary is age 64. She has an annual final average compensation of \$31,668.00 and an accrual rate of 2.5%, so her Maximum retirement benefit is \$895.87 per month. This amount will be reduced if she chooses a retirement option other than the Maximum. The chart below shows the monthly amount that she will receive depending on which retirement option she chooses:

	Maximum	Option 1	Option 2A	Option 3	Option 4A	Option 4B
Member Retirement Payment	100 percent	Reduced amount from maximum	Reduced amount based on ages at retirement	Reduced amount based on ages at retirement	90 percent of maximum	Reduced amount based on ages at retirement
Monthly Benefit to Member	\$895.87	\$890.27	\$813.94	\$852.94	\$806.28	\$848.88
Beneficiary Payment (after your death)	Lump sum of remainder of unused employee contributions	Lump sum of remainder of unused employee contributions	Same amount as retiree	50 percent of retiree's benefit	55 percent of maximum	55 percent of retiree's benefit
Monthly Benefit to Beneficiary	None	None	\$813.94	\$426.47	\$492.73	\$466.88

Change of Option After Retirement

There are only two ways to change option chosen:

- Death of Beneficiary – can change to Maximum
 - Notify LASERS of beneficiary's death & request increased payments
 - Submit copy of beneficiary's death certificate
 - Change of option is retroactive to first of month following the date of death
- Divorce – can change to actuarially reduced Maximum
 - Send LASERS written request to change to Maximum
 - Submit court order stating former spouse irrevocably relinquishes the survivor benefits under the option selected
 - \$150 fee
- Cannot Name Another Beneficiary unless you have chosen Maximum or Option 1.

Regular Unreduced Retirement

- Regular Unreduced Retirement is available to members who meet the age and service requirements previously described.
- A retirement option must be selected.
- A self-funded cost-of-living adjustment may be selected.

Actuarially Reduced Retirement

- Actuarially reduced retirement is a form of Regular Retirement for members at any age who have at least 20 years of service credit.
- The lifetime monthly benefit is reduced based on the length of time until the member would reach regular retirement age. Calculations vary depending on whether the member is in or out of state service.

Actuarially Reduced Retirement

- DROP and IBO are not available.
- A retirement option must be selected.
- A self-funded cost-of-living adjustment may be selected.

Actuarially Reduced Retirement - Example

Steven has 21.3 years of service credit and is 52 years old. If he continues working at his agency, his first eligibility date for an unreduced retirement date will be when he earns 25 years of service credit and is at least 55 years old. He is 44 months away from his first eligibility date.

Steven's annual final average compensation is \$41,272.00, and his accrual rate is 2.5 percent.

If he retires now, while in state service, with an actuarially reduced retirement, his maximum benefit will be \$1,313.67 per month.

If Steven continues working and retires at each 55 with 25 years of service, he will receive \$2,149.58 per month as a maximum benefit.

Actuarially Reduced Retirement - Example

If Steven leaves state service and does not refund his contributions from LASERS, and he chooses not to retire upon terminating from state service, he still has the option to retire out of state service with an actuarially reduced retirement. Because he is not an active state employee, his reduction would be based on the normal retirement age of 60.

If Steven terminates from state service at age 52, but waits until he is 54 to retire, the reduction of his benefit would be based on the 72 months away from age 60.

Steven could retire and start collecting \$1,040.55 per month as his maximum benefit.

If he waits until his 60th birthday to collect his benefit, he will receive a maximum of \$1,831.44 per month.

Initial Benefit Option (IBO)

- IBO is an optional method of retirement which allows you to receive a one time lump sum amount at the time of retirement
- Available amount cannot exceed 36 months of maximum benefit
- Eliminates Option 1 as choice
- Not available if actuarially reduced retirement, disability, or DROP selected
- The monthly lifetime benefit will be actuarially reduced based on the amount of the IBO

Deferred Retirement Option Plan (DROP)

- DROP is an optional retirement method that allows you to defer/save your retirement benefit for a maximum of 36 months while you continue to work and receive a paycheck.
- “Retire” but continue employment
- Employee and employer contributions cease
- Participant chooses option and beneficiary
- DROP participation must be selected within 60 days of first retirement eligibility to participate for the full 36 months
- DROP window opens when member is first eligible for regular retirement

Deferred Retirement Option Plan (DROP)

- Benefit that would be drawn if DROP participant left employment is instead placed in DROP subaccount
 - Beneficiary for DROP subaccount can be different than beneficiary named for retirement option and can be changed at any time
- At the end of 36 months (or specified DROP period):
 - Terminate employment and begin receiving benefit
 - Continue employment and accrue a supplemental benefit
 - Employee and employer contributions resume

Deferred Retirement Option Plan (DROP)

- Three ways to exit DROP early:
 - Voluntary termination of employment
 - Involuntary termination of employment
 - Death
- During DROP
 - No employee or employer contributions are paid to LASERS
 - No additional service credit is earned
 - Continue to earn and use leave credit
 - Eligible for merit increases, promotions, demotions etc.
 - Salary changes during DROP will not be factored in to your benefit.

Withdrawals from DROP/IBO Accounts

- Cannot withdraw any monies from DROP/IBO accounts until state employment ends
- Quarterly statements provided
- Subject to federal taxes upon withdrawal
- State tax exempt

Death during/after DROP

- Benefits paid to named beneficiary according to retirement option chosen
- DROP account payable to named beneficiary
- Leave converted to retirement credit

**DROP is not the best choice
for many of our retirees.**

Self-Directed Plan (SDP) for DROP Account

- Applicable to DROP participants who were eligible to retire before January 1, 2004.
- Great West Retirement Services will administer the account after DROP participation.
- LASERS will manage account while member participates in DROP.
- Irrevocably elect to move 100% of DROP/IBO assets
- Balance is NOT protected from losses

Self-Funded Cost-of-Living Adjustment (COLA)

- Provides for an actuarially reduced retirement benefit with a guaranteed annual 2.5% COLA. Benefit reductions can be significant.
- You must make an irrevocable election upon application for retirement.
- Also, eligible for additional system generated COLAs if granted by legislature.
- Spousal beneficiary will receive self-funded COLA after death of retiree.
- Non-spousal beneficiary does not receive self-funded COLA after death of retiree.

Unused Annual and Sick Leave

- Cannot use sick or annual leave to meet retirement eligibility
- A portion of annual leave (up to 300 hours) paid by agency at current hourly rate of pay
- Two choices are available with remaining leave:
 - Convert to service credit, or
 - Lump sum payment

Unused Annual and Sick Leave

Formula to convert unused annual and sick leave:

Add hours of annual + sick leave, divide by 8 hours, then divide by 260 days

Example:

1000 hours A/L; 800 hours S/L	=	1800 hours
1800 hours divided by 8	=	225 days
225 days divided by 260	=	.86 years*

***Note:** .86 will round to .90 years service credit

Unused Leave Credit Conversion Table

Days of Unused Leave	Credit	Days of Unused Leave	Credit
1-26	.10	131-156	.60
27-52	.20	157-182	.70
53-78	.30	183-208	.80
79-104	.40	209-234	.90
105-130	.50	235-260	One Year

Unused Leave Credit Conversion Example

Regular member age 60 with \$2,027.67 FAC, 225 days (.90) leave balance

Leave balance	X	
Accrual rate	X	
Final Average Compensation	=	Benefit for Unused Leave

Calculation:

.90 X 2.5% X \$2,027.67	=	\$45.62 per month or \$547.44 annually
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Lump Sum Payment for Unused Leave

- Actuarial value of leave credit, not hourly rate of pay
- Use annual amount when converted to retirement credit, then multiply by appropriate reserve factor based on age at retirement

Lump Sum Payment for Unused Leave Example

Member Age 60, Reserve factor 10.0128*

Annual benefit X Reserve Factor = Lump Sum Payment

$$\$547.44 \times 10.0128 = \$5,481.41$$

*Reserve factor provided by actuary based on age of retiree

Tax implications on leave lump sum:

20% mandatory income tax withholding

10% tax penalty applies if lump sum received/not rolled over before age 59 1/2

Member Self-Service on Website

Active Member Self-Service is now available on the LASERS website:

www.lasersonline.org

At Quick Links, click Access Member Self-Service



The screenshot shows a web browser window displaying the LASERS website. The browser's address bar shows the URL <http://www.lasersonline.org/site.php>. The website header includes the LASERS logo and navigation tabs for 'Actives', 'Retirees', and 'Employers'. Below the header is a navigation menu with links for 'About LASERS', 'Investments', 'Publications & Reports', 'Forms', 'Helpful Links', and 'FAQs'. A central banner features the mission statement: 'Our Mission: To provide a sound retirement plan for our members through prudent management and exceptional service.' On the left side, there is a 'Quick Links' sidebar with a list of services. A red arrow points to the 'Access Member Self-Service' link at the top of this list. Other links in the sidebar include 'Access Employer Self-Service', 'Benefits Calculator', 'Board of Trustees', 'LASERS Newsroom', 'Legislative Session Archives', 'Member Connection Email Services', 'RSEA', 'Reporting Fraud', 'Seminars', and 'Self-Directed Plan'. The main content area on the right contains 'Messages from LASERS' with several news items and a 'View All Current Messages' link. At the bottom of the page, there is a footer with contact information and a copyright notice.

First Time Use of Member Self-Service

Returning users must enter user ID and password.

Home > Login

Login

The information contained in this site is available via a secure connection. Any information you view or enter while connected to this site cannot be viewed by anyone else on the web.

The information in the following web pages is for the use of LASERS active and retired members only. It is not audited or certified as correct and LASERS makes no guarantee of the accuracy of this data. This information is available for personal knowledge and results are not official.

The information contained in this website has been carefully prepared from the best available sources of data. While every effort has been made to ensure that content is accurate, complete and current, the Louisiana State Employees' Retirement System (LASERS) recognizes the possibility of error. Therefore, it is the responsibility of each individual to use the data appropriately, for general informational purposes, and not as an exclusive basis for decision-making. LASERS makes no warranty, express or implied, for its accuracy, completeness, currency, or its use for any general or particular purpose, nor assumes any responsibility in the use of this service or its contents.

Log in as a Member to view active member information.
Log in as a Retiree to view retirement information including your DROP/IBO account.
Active DROP members and Rehired Retirees (Option 3) will have access to both Member and Retiree accounts.

By logging in, I acknowledge that I have read this disclaimer.

If you have already established your account, please log in:

Login	
Enter your User ID and Password (Password is case sensitive):	
User ID:	<input type="text"/>
Password:	<input type="password"/>
Account Type:	<input type="text" value="Member"/>
<input type="button" value="Login"/> <input type="button" value="Clear"/>	
Forgot your Password or User ID? Click here.	

Register	
If you have never registered to use member self service, please click the 'Register' button to register now.	
<input type="button" value="Register"/>	
Need help with Registration or have questions? Click here.	

First time users must register with self-service.

Self-Service Registration

Enter your social security number and date of birth.

If you receive an error message, contact LASERS Customer Service Department.

The screenshot shows a web browser window titled "Self Service Registration - Windows Internet Explorer". The address bar displays the URL: <https://selfservice.lasers.state.la.us/RSS/Info/Pages/Register.aspx>. The page header includes the LASERS logo (Louisiana State Employees' Retirement System) and navigation links for "Lasers Home", "Louisiana Home", and "Louisiana Agency Index". Below the header, there are buttons for "Home", "Available Forms: Retirement Forms (Requires Acrobat Reader 7.0+) OPEN", "Educate Yourself", "Help", and "Contact Us".

The main content area is titled "Registration" and contains the following text:

Great care is taken to protect the confidentiality of your account. Before accessing your account, your identity will be confirmed by answering the following questions. After your identity is confirmed, you can create a User ID and Password to be used for future visits to this site.

Registration Step 1 of 3

Social Security Number:	*	<input type="text"/>	Must be 9 numeric digits like 987654321
Birth Date:	*	<input type="text"/>	A valid date, entered as MM/DD/YYYY

* Required field

Next >>

Self-Service Registration

Enter your five digit zip code.

If you receive an error message, contact LASERS Customer Service Department.

The screenshot shows a web browser window titled "Self Service Registration - Windows Internet Explorer". The address bar displays the URL "https://selfservice.lasers.state.la.us/R55/Info/Pages/Register1.aspx". The page header includes the LASERS logo and navigation links for "Lasers Home", "Louisiana Home", and "Louisiana Agency Index". Below the header, there are buttons for "Educate Yourself", "Help", and "Contact Us". The main content area is titled "Registration" and contains the following text:

Great care is taken to protect the confidentiality of your account. Before accessing your account, your identity will be confirmed by answering the following questions. After your identity is confirmed, you can create a User ID and Password to be used for future visits to this site.

Registration Step 2 of 3

Enter Zip Code: Must be 5 numeric digits like 70829

* Required field

Next >>

Self-Service Registration

Create a new user ID and password.

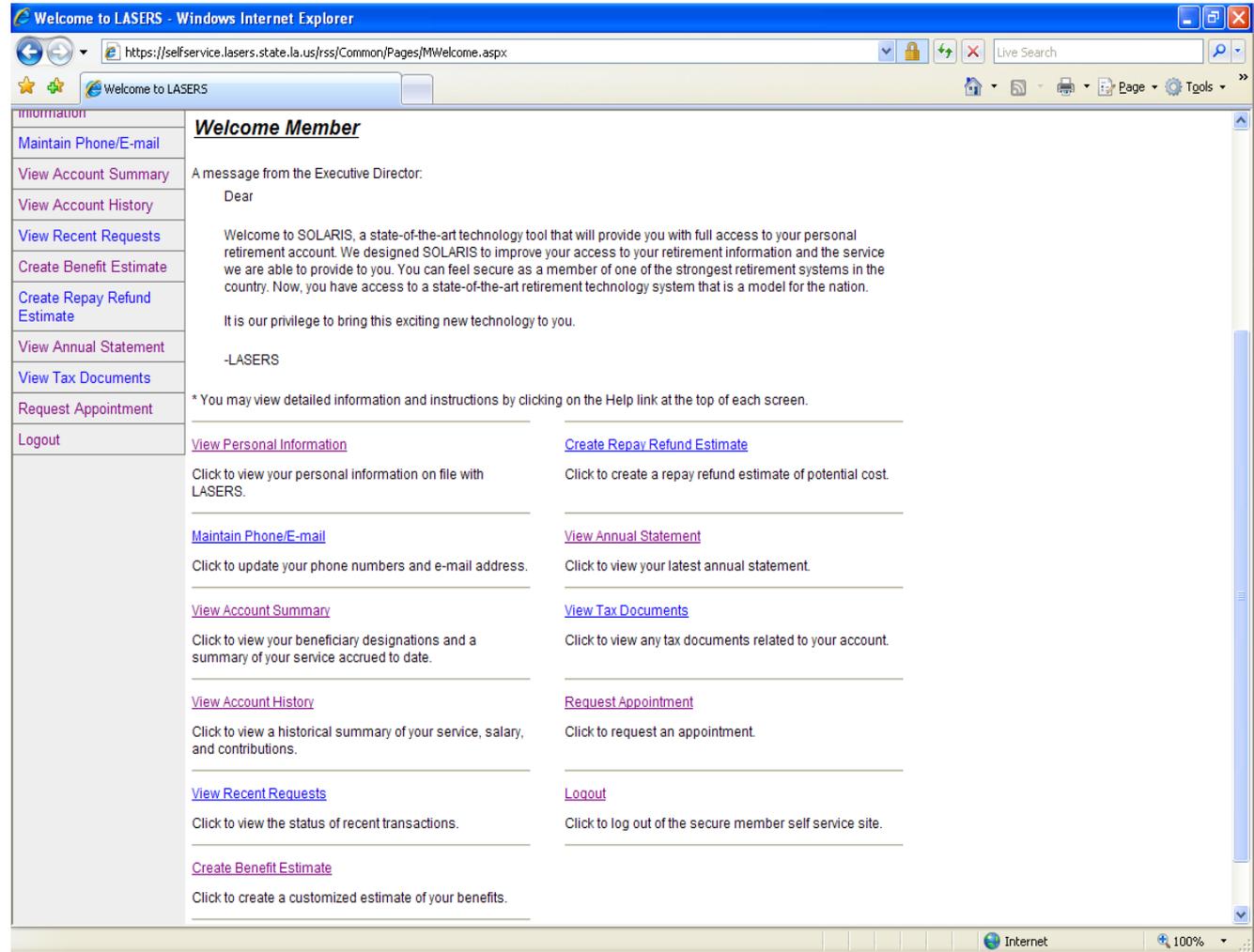
User ID and password are case sensitive.

Select a secret question from the menu in case you forget your user ID or password in the future.

The screenshot shows a web browser window titled "Register2 - Windows Internet Explorer" with the URL "https://selfservice.lasers.state.la.us/RSS/Info/Pages/Register2.aspx". The page header includes "LASERS LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM" and navigation links for "Lasers Home", "Louisiana Home", and "Louisiana Agency Index". Below the header, there are buttons for "Educate Yourself", "Help", and "Contact Us". The main content area is titled "Registration" and contains the following text: "Please enter a new User ID and Password below. Your User ID must be unique and your Password must be at least eight characters. Password is case sensitive. The secret question and answer may be used to reset your registration information should you forget your User ID or Password." Below this text is a form titled "Registration Step 2 of 2" with the following fields: "New User ID:" (with a note "Minimum of 6 characters and Maximum of 25 characters"), "New Password:" (with a note "Minimum of 8 characters and Maximum of 15 characters"), "Confirm Password:", "Secret Question:" (with a dropdown menu "Select a Secret Question?"), and "Answer to the secret question:". A "Next >>" button is located at the bottom right of the form. A red asterisk and the text "* Required field" are positioned below the "Answer to the secret question:" field.

Member Self-Service Website

You may:
Update phone
number and email
address;
request an
appointment;
create a retirement
estimate;
view your account
history;
view past annual
statements;
and create a repay-
refund invoice
estimate.



Retirement Checklist

- **Be prepared to submit the following documents to LASERS:**
 - Copies of birth certificates for you & your beneficiary(ies)
 - Copies of social security cards for you & your beneficiary(ies)
 - **Certified true copy** of divorce decree, if applicable
 - Form 4-4, *Spousal Consent*, if applicable

Retirement Checklist

- **Be prepared to submit the following documents to LASERS:**
 - Copy of marriage certificate if Option 4A is chosen
 - Form 6-2, *Insurance Premium Deduction Authorization*
 - Form 4-5, *Authorization for Direct Deposit*
 - Form W-4P, *Withholding Cert. for Pension Payments*

Retirement Checklist

IMPORTANT NOTE:

In order to receive a benefit, all required documentation must be received by LASERS.

No Exceptions.

Submit necessary documents now.

Reminders

- Louisiana is a community property state
 - An ex-spouse may be entitled to a portion of your retirement benefit
 - LASERS requires a **certified true copy** of Court Order of Divorce
- Spousal consent may be required
 - Should you choose anyone other than spouse to receive benefit
 - If you choose Maximum or Option 1 plan
 - If no spousal consent received at retirement, LASERS will establish benefit as if member selected Option 3

Payment Details

- First retirement payment is typically paid within 45 days of retirement date
 - Preliminary amount does not include:
 - Leave credit
 - Insurance deductions
 - Final earnings, due to lag in time earnings are paid and an agency submits contributions to LASERS

Payment Details

- After approximately 90 days from first check
 - Final amount calculated
 - Retroactive payment made, if applicable
 - Leave added or paid in lump sum
- Payments are direct deposited on first business day of month; deposit notice only sent to you when changes occur and in December

Deductions

Insurance premiums are typically deducted on second or third monthly benefit payment

- Insurance deductions are set up by your Human Resources Department and the Office of Group Benefits
- After retirement the Human Resources Department of the agency from which you retired is always your point of contact for insurance-related issues.
- Third-party payroll deductions are controlled by the institution authorized to take the deduction (i.e. supplemental insurance or credit unions)

How to contact LASERS

- 8401 United Plaza Blvd., Baton Rouge, LA 70809
- Phone numbers to contact LASERS:
(Monday – Friday, 8:00 a.m. – 4:30 p.m.)
 - Local: 225.922.0600
 - Toll Free: 1.800.256.3000
 - TDD for Hearing Impaired: 225.922.0612
 - Fax: 225.935.2856
- Appointments: Monday thru Friday
8:30 a.m. - 3:00 p.m.
- Website: www.lasersonline.org

Sample Member for Examples

Information used to calculate the estimate

YOUR ESTIMATE HAS BEEN CALCULATED BASED ON THE FOLLOWING DATA	
Retiree Name	Jane Doe
DROP Participation Dates	11/13/2013 - 11/12/2016
First Eligible Date for Unreduced Benefit	11/13/2013
Retiree Birth Date:	11/13/1953
Beneficiary Name	John Doe
Beneficiary Birth Date:	4/10/1952
Projected Service Credit: Eligibility Computational	23.40 years 23.40 years
Final Average Compensation (FAC)	Yearly: \$24,332.04 Monthly: \$2,027.67
Date Range used for computing FAC	7/2010 - 6/2013

Regular Retirement Estimate with Initial Benefit Option (IBO)

Benefits with leave converted to service credit

WITH UNUSED LEAVE CONVERTED TO SERVICE CREDIT <u>SERVICE CREDIT: 23.40 + 0.90 (UNUSED LEAVE) = 24.30 YEARS</u>				
Options	Regular Benefit		IBO Benefit	
			<u>IBO Amount: \$44,345.16</u>	
	Retiree	Beneficiary	Retiree	Beneficiary
Maximum Plan	\$1,231.81	***	\$862.74	***
Option 1	\$1,215.13	***	***	***
Option 2A	\$1,109.80	\$1,109.80	\$777.29	\$777.29
Option 3	\$1,167.63	\$583.81	\$817.79	\$408.89
Option4A	\$1,108.63	\$677.50	\$776.47	\$474.51
Option4B	\$1,161.57	\$638.87	\$813.55	\$447.45

Regular Retirement Estimate with Initial Benefit Option (IBO)

Benefits with leave paid as a lump sum

WITH UNUSED LEAVE CONVERTED TO A LUMP SUM VALUE				
<u>SERVICE CREDIT: 23.40 YEARS</u>				
<u>LUMP SUM LEAVE VALUE: \$5,481.41</u>				
Options	Regular Benefit		IBO Benefit	
			<u>IBO Amount: \$42,702.84</u>	
	Retiree	Beneficiary	Retiree	Beneficiary
Maximum Plan	\$1,186.19	***	\$830.78	***
Option 1	\$1,169.51	***	***	***
Option 2A	\$1,068.70	\$1,068.70	\$748.50	\$748.50
Option 3	\$1,124.38	\$562.19	\$787.50	\$393.75
Option 4A	\$1,067.57	\$652.40	\$747.71	\$456.93
Option 4B	\$1,118.55	\$615.20	\$783.41	\$430.88

Regular Retirement with IBO and Self-Funded COLA

Benefits with leave converted to service credit

WITH SELF-FUNDED COLA AND UNUSED LEAVE CONVERTED TO SERVICE CREDIT <u>SERVICE CREDIT: 23.40 + 0.90 (UNUSED LEAVE) = 24.30 YEARS</u>				
Options	Regular Benefit		IBO Benefit	
	Retiree	Beneficiary	Retiree	Beneficiary
			<u>IBO Amount: \$44,345.16</u>	
Maximum Plan	\$987.57	***	\$691.68	***
Option 1	\$976.85	***	***	***
Option 2A	\$867.12	\$867.12	\$607.32	\$607.32
Option 3	\$923.43	\$461.72	\$646.76	\$323.38
Option4A	***	***	***	***
Option4B	\$917.48	\$504.61	\$642.59	\$353.42

Regular Retirement with IBO and Self-Funded COLA

Benefits with leave paid as a lump sum

WITH SELF FUNDED COLA AND UNUSED LEAVE CONVERTED TO A LUMPSUM VALUE				
<u>SERVICE CREDIT: 23.40 YEARS</u>				
<u>LUMPSUM LEAVE VALUE: \$5,481.41</u>				
Options	Regular Benefit		IBO Benefit	
			<u>IBO Amount: \$42,702.84</u>	
	Retiree	Beneficiary	Retiree	Beneficiary
Maximum Plan	\$950.99	***	\$666.06	***
Option 1	\$940.27	***	***	***
Option 2A	\$835.01	\$835.01	\$584.82	\$584.82
Option 3	\$889.23	\$444.62	\$622.80	\$311.40
Option 4A	***	***	***	***
Option 4B	\$883.50	\$485.92	\$618.79	\$340.33

DROP Estimate Example

DROP Accrual Estimate – Note that unused annual and sick leave are not taken into account when you enter DROP

Deferred Retirement Option Plan (DROP)		
Options	Regular Benefit	
	Retiree	Beneficiary
Maximum Plan	\$1,186.19	***
Option 1	\$1,169.51	***
Option 2A	\$1,068.70	\$1,068.70
Option 3	\$1,124.38	\$562.19
Option 4A	\$1,067.57	\$652.40
Option 4B	\$1,118.55	\$615.20

DROP Estimate Example – Page 1

YOUR ESTIMATE HAS BEEN CALCULATED BASED ON THE FOLLOWING DATA	
Retiree Name	Jane Doe
DROP Participation Dates	11/13/2013 - 11/12/2016
First Eligible Date for Unreduced Benefit	11/13/2013
Retiree Birth Date:	11/13/1953
Beneficiary Name	John Doe
Beneficiary Birth Date:	4/10/1952
Projected Service Credit: Eligibility Computational	23.40 years 23.40 years
Final Average Compensation (FAC)	Yearly: \$24,332.04 Monthly: \$2,027.67
Date Range used for computing FAC	7/2010 - 6/2013

Deferred Retirement Option Plan (DROP)		
Options	Regular Benefit	
	Retiree	Beneficiary
Maximum Plan	\$1,186.19	***
Option 1	\$1,169.51	***
Option 2A	\$1,068.70	\$1,068.70
Option 3	\$1,124.38	\$562.19
Option 4A	\$1,067.57	\$652.40
Option 4B	\$1,118.55	\$615.20

DROP Estimate Example – Page 2 with Self-Funded COLA

Self-Funded COLA (Act 270 of 2009)

At the time of retirement or entry into DROP, you may elect to receive an actuarially reduced retirement allowance plus a two and one-half percent cost-of-living adjustment (COLA) which will be paid annually on your retirement anniversary date. If you are not 55 at the time of retirement or entry into DROP, you are eligible to select the COLA but the COLA will not be payable to you until the anniversary date after you turn age 55. If you choose a retirement option which leaves your **spouse** a monthly benefit, the Self-Funded COLA will be added to their monthly benefit after your death. However, if you name a **non-spouse** beneficiary the Self-Funded COLA will not be added to their monthly benefit after your death. *The Self-Funded COLA is not available for Disability Retirement. If you selected the Self-Funded COLA at the time of DROP entry or retirement, the Self-Funded COLA will apply to all benefits received when you retire after DROP or return to work as a rehired retiree.*

Deferred Retirement Option Plan (DROP) with Self-Funded COLA		
Options	Regular Benefit	
	Retiree	Beneficiary
Maximum Plan	\$950.99	***
Option 1	\$940.27	***
Option 2A	\$835.01	\$835.01
Option 3	\$889.23	\$444.62
Option 4A	***	***
Option 4B	\$883.50	\$485.92

Comments: This estimate is based on a termination date of 11/12/2013.

Disclaimer: These calculations are estimates. The actual pension benefit that you are entitled to as a member of LASERS is determined by applicable laws, formulas, finalized service credit, and leave balances at the time you retire.

*** Information not requested or insufficient data available for calculation.

DROP Estimate with Self-Funded COLA

DROP Accrual Estimate – Note that unused annual and sick leave are not taken into account when you enter DROP

Deferred Retirement Option Plan (DROP) with Self-Funded COLA		
Options	Regular Benefit	
	Retiree	Beneficiary
Maximum Plan	\$950.99	***
Option 1	\$940.27	***
Option 2A	\$835.01	\$835.01
Option 3	\$889.23	\$444.62
Option 4A	***	***
Option 4B	\$883.50	\$485.92